

## 2022 Status of Organization's Workforce and Succession Plans

Organization	Workforce Plan Status	Succession Plan Status
Agricultural Labor Relations Board	Not started	Not started
Air Resources Board	Complete	Complete
Alcoholic Beverage Control	Complete	Complete
Alcoholic Beverage Control Appeals Board	Complete	Complete
Baldwin Hills Conservancy	No Response	No Response
Board of Equalization	In Progress	In Progress
Board of Governors of The California Community Colleges Chancellor's Office	Complete	Complete
Board of Pilot Commissioners for the Bays of San Francisco, San Pablo, and Suisun	Complete	Complete
Board of State & Community Corrections	In Progress	In Progress
California African American Museum	In Progress	In Progress
California Arts Council	No Response	No Response
California Civil Rights Agency (formerly DFEH)	Outdated	Complete
California Coastal Commission	Complete	Not started
California Commission on Aging	No Response	No Response
California Conservation Corps	Complete	In Progress
California Correctional Health Care Services	In Progress	Complete
California Department of Human Resources	In Progress	In Progress
California Department of Pesticide Regulation	Complete	Complete
California Department of Real Estate	In Progress	In Progress
California Earthquake Authority	In Progress	Outdated
California Energy Commission	In Progress	Complete
California Exposition & State Fair	Not started	Not started
California Gambling Control Commission	Complete	Complete
California Highway Patrol	Complete	In Progress
California Housing Finance Agency	Complete	Complete
California Law Revision Commission	In Progress	In Progress
California Public Employees' Retirement System	Complete	Complete

<b>Organization</b>	<b>Workforce Plan Status</b>	<b>Succession Plan Status</b>
<b>California Science Center</b>	In Progress	In Progress
<b>California State Controller's Office</b>	Complete	In Progress
<b>California State Library</b>	In Progress	Not started
<b>California State Lottery</b>	Complete	Complete
<b>California State Summer School for the Arts</b>	In Progress	In Progress
<b>California State Teacher's Retirement System</b>	Complete	Complete
<b>California Student Aid Commission</b>	Outdated	Complete
<b>California Tahoe Conservancy</b>	Not started	Not started
<b>California Victim's Compensation Board</b>	Complete	Complete
<b>Cannabis Control Appeals Board</b>	In Progress	In Progress
<b>Central Valley Flood Protection Board</b>	Outdated	Not started
<b>Children and Family Commission</b>	In Progress	In Progress
<b>Coachella Valley Mountains Conservancy</b>	Complete	Complete
<b>Colorado River Board of California</b>	No Response	No Response
<b>Commission on Peace Officer Standards &amp; Training</b>	Complete	Complete
<b>Commission on State Mandates</b>	In Progress	Outdated
<b>Commission on Teacher Credentialing</b>	Complete	Complete
<b>Commission on The Status of Women &amp; Girls</b>	No Response	No Response
<b>Covered California</b>	Complete	Complete
<b>Delta Protection Commission</b>	Outdated	In Progress
<b>Delta Stewardship Council</b>	No Response	No Response
<b>Department of Aging</b>	Complete	Outdated
<b>Department of Cannabis Control</b>	In Progress	In Progress
<b>Department of Child Support Services</b>	Complete	Complete
<b>Department of Community Services &amp; Development</b>	Complete	Complete
<b>Department of Conservation</b>	Outdated	Outdated
<b>Department of Consumer Affairs</b>	In Progress	In Progress
<b>Department of Corrections &amp; Rehabilitation</b>	In Progress	Complete
<b>Department of Developmental Services</b>	Not started	Not started
<b>Department of Education</b>	In Progress	Not started
<b>Department of Finance</b>	In Progress	In Progress
<b>Department of Financial Protection and Innovation (formerly DBO)</b>	Complete	In Progress
<b>Department of Fish and Wildlife</b>	Complete	Complete
<b>Department of Food and Agriculture</b>	Complete	Complete
<b>Department of Forestry and Fire Protection</b>	In Progress	In Progress

<b>Organization</b>	<b>Workforce Plan Status</b>	<b>Succession Plan Status</b>
<b>Department of General Services</b>	Complete	Complete
<b>Department of Health Care Services</b>	Complete	Complete
<b>Department of Housing &amp; Community Development</b>	Complete	Complete
<b>Department of Industrial Relations</b>	In Progress	Not started
<b>Department of Insurance</b>	Complete	Complete
<b>Department of Justice</b>	Complete	Complete
<b>Department of Managed Healthcare</b>	Complete	Complete
<b>Department of Motor Vehicles</b>	Complete	Complete
<b>Department of Parks &amp; Recreation</b>	Not started	Not started
<b>Department of Public Health</b>	Complete	Complete
<b>Department of Rehabilitation</b>	In Progress	In Progress
<b>Department of Resources Recycling &amp; Recovery</b>	In Progress	In Progress
<b>Department of Social Services</b>	In Progress	In Progress
<b>Department of State Hospitals</b>	Complete	Complete
<b>Department of Tax and Fee Administration</b>	Complete	Complete
<b>Department of Technology</b>	Outdated	Not started
<b>Department of Toxic Substances Control</b>	Complete	Complete
<b>Department of Transportation</b>	In Progress	In Progress
<b>Department of Veteran's Affairs</b>	Complete	Complete
<b>Department of Water Resources</b>	Complete	In Progress
<b>Education Audit Appeals Panel</b>	In Progress	In Progress
<b>Emergency Medical Services Authority</b>	In Progress	In Progress
<b>Employment Development Department</b>	In Progress	In Progress
<b>Fair Political Practices Commission</b>	Complete	Complete
<b>Financial Information System for California</b>	In Progress	In Progress
<b>Franchise Tax Board</b>	Complete	In Progress
<b>Governor's Office of Business and Economic Development (GO-Biz)</b>	Complete	Complete
<b>Governor's Office of Emergency Services</b>	Complete	Complete
<b>Health Care Access and Information (formerly OSHPD)</b>	In Progress	In Progress
<b>High Speed Rail Authority</b>	Complete	Complete
<b>Horse Racing Board</b>	Complete	Complete
<b>Mental Health Services Oversight &amp; Accountability Commission</b>	Complete	Complete
<b>Military Department</b>	Complete	Not started
<b>Native American Heritage Commission</b>	No Response	No Response

<b>Organization</b>	<b>Workforce Plan Status</b>	<b>Succession Plan Status</b>
<b>Office of Administrative Law</b>	In Progress	In Progress
<b>Office of Environmental Health Hazard Assessment</b>	Complete	Not started
<b>Office of Legislative Counsel</b>	No Response	No Response
<b>Office of Systems Integration</b>	Complete	Outdated
<b>Office of Tax Appeals</b>	In Progress	In Progress
<b>Office of The Inspector General</b>	Complete	In Progress
<b>Office of The State Public Defender</b>	Complete	Complete
<b>Prison Industry Authority</b>	Complete	Complete
<b>Public Employment Relations Board</b>	In Progress	In Progress
<b>Public Utilities Commission</b>	Outdated	Outdated
<b>Sacramento-San Joaquin Delta Conservancy</b>	In Progress	In Progress
<b>San Diego River Conservancy</b>	Complete	Complete
<b>San Francisco Bay Conservation &amp; Development Commission</b>	Outdated	In Progress
<b>San Gabriel &amp; Lower Los Angeles River and Mountains Conservancy</b>	In Progress	Not started
<b>San Joaquin River Conservancy</b>	Not started	Not started
<b>Santa Monica Mountains Conservancy</b>	No Response	No Response
<b>Secretary of State</b>	In Progress	In Progress
<b>Sierra Nevada Conservancy</b>	Complete	Complete
<b>State Coastal Conservancy</b>	Complete	Not started
<b>State Compensation Insurance Fund</b>	Complete	Complete
<b>State Council on Developmental Disability</b>	Not started	Not started
<b>State Independent Living Council</b>	In Progress	In Progress
<b>State Lands Commission</b>	Outdated	Outdated
<b>State Personnel Board</b>	Complete	Complete
<b>State Treasurer's Office</b>	Not started	Not started
<b>Transportation Commission</b>	No Response	No Response
<b>Unemployment Insurance Appeals Board</b>	In Progress	In Progress
<b>Water Resources Control Board</b>	In Progress	In Progress
<b>Wildlife Conservation Board</b>	In Progress	In Progress