

## 2020 Status of Organization's Workforce and Succession Plans

Organization	Workforce Plan Status	Succession Plan Status
Agricultural Labor Relations Board	Not Started	Not Started
Air Resources Board	No Response	No Response
Alcoholic Beverage Control	Complete	Complete
Alcoholic Beverage Control Appeals Board	Complete	In Progress
Baldwin Hills Conservancy	Not Started	In Progress
Board of Equalization	Outdated	Outdated
Board of Governors of The California Community Colleges Chancellor's Office	Complete	Complete
Board of Pilot Commissioners for the Bays of San Francisco, San Pablo, and Suisun	Complete	Complete
Board of State & Community Corrections	No Response	No Response
California Correctional Health Care Services	In Progress	Complete
California Department of Real Estate	No Response	No Response
California Department of Human Resources	Complete	Complete
California Exposition & State Fair	No Response	No Response
California Housing Finance Agency	Complete	Complete
California Law Revision Commission	Not Started	Not Started
California Public Employees' Retirement System	Complete	Complete
California State Controller's Office	Complete	In Progress
California State Library	Not Started	Not Started
California State Lottery	Complete	Complete
California African American Museum	In Progress	In Progress
California Arts Council	Complete	Complete
California Coastal Commission	In Progress	In Progress
California Conservation Corps	Complete	In Progress
California Earthquake Authority	In Progress	In Progress
California Energy Commission	Complete	No Response
California Gambling Control Commission	Complete	Complete
California Highway Patrol	In Progress	In Progress
California Science Center	Outdated	Outdated
California State Teachers' Retirement System	Complete	Complete

<b>Organization</b>	<b>Workforce Plan Status</b>	<b>Succession Plan Status</b>
<b>California Student Aid Commission</b>	Complete	In Progress
<b>California Tahoe Conservancy</b>	Not Started	Not Started
<b>California Victims Compensation Board</b>	Complete	Complete
<b>Central Valley Flood Protection Board</b>	In Progress	Not Started
<b>Children and Family Commission</b>	No Response	No Response
<b>Coachella Valley Mountains Conservancy</b>	Complete	Complete
<b>Colorado River Board of California</b>	In Progress	Not Started
<b>Commission on Peace Officer Standards and Training</b>	Complete	Complete
<b>Commission on State Mandates</b>	In Progress	Outdated
<b>Commission on Teacher Credentialing</b>	Complete	Complete
<b>Commission on The Status of Women &amp; Girls</b>	No Response	No Response
<b>Covered California</b>	Complete	Complete
<b>Delta Protection Commission</b>	Complete	In Progress
<b>Delta Stewardship Council</b>	In Progress	In Progress
<b>Department of Finance</b>	In Progress	Not Started
<b>Department of Health Care Services</b>	In Progress	In Progress
<b>Department of Resources Recycling and Recovery</b>	No Response	No Response
<b>Department of Tax and Fee Administration</b>	Complete	Complete
<b>Department of Aging</b>	Complete	In Progress
<b>Department of Business Oversight</b>	Complete	In Progress
<b>Department of Child Support Services</b>	Complete	Complete
<b>Department of Community Services and Development</b>	Complete	Complete
<b>Department of Conservation</b>	Complete	Complete
<b>Department of Consumer Affairs</b>	Complete	Complete
<b>Department of Corrections &amp; Rehabilitation</b>	In Progress	In Progress
<b>Department of Developmental Services</b>	Not Started	Not Started
<b>Department of Education</b>	In Progress	In Progress
<b>Department of Fair Employment and Housing</b>	Complete	No Response
<b>Department of Fish and Wildlife</b>	Complete	Complete
<b>Department of Food and Agriculture</b>	In Progress	Complete
<b>Department of Forestry and Fire Protection</b>	Complete	Complete
<b>Department of General Services</b>	Complete	Complete
<b>Department of Housing and Community Development</b>	Complete	Complete
<b>Department of Industrial Relations</b>	No Response	No Response
<b>Department of Insurance</b>	Complete	Complete
<b>Department of Justice</b>	Complete	Complete

<b>Organization</b>	<b>Workforce Plan Status</b>	<b>Succession Plan Status</b>
<b>Department of Managed Health Care</b>	Complete	Complete
<b>Department of Motor Vehicles</b>	Complete	Complete
<b>Department of Parks &amp; Recreation</b>	No Response	No Response
<b>Department of Pesticide Regulation</b>	Complete	Complete
<b>Department of Public Health</b>	Complete	In Progress
<b>Department of Rehabilitation</b>	Complete	Complete
<b>Department of Social Services</b>	Complete	Complete
<b>Department of State Hospitals</b>	In Progress	In Progress
<b>Department of Technology</b>	Complete	Not Started
<b>Department of Toxic Substances Control</b>	Complete	In Progress
<b>Department of Transportation</b>	Outdated	Outdated
<b>Department of Veterans Affairs</b>	Complete	Complete
<b>Department of Water Resources</b>	Complete	Outdated
<b>Education Audit Appeals Panel</b>	In Progress	In Progress
<b>Emergency Services Authority</b>	No Response	No Response
<b>Employment Development Department</b>	Complete	Complete
<b>Fair Political Practices Commission</b>	Complete	Complete
<b>Financial Information System for California</b>	In Progress	In Progress
<b>Franchise Tax Board</b>	Complete	Complete
<b>Governor's Office of Business and Economic Development (GO-Biz)</b>	Complete	Complete
<b>Governor's Office of Emergency Services</b>	Complete	Complete
<b>High Speed Rail Authority</b>	In Progress	In Progress
<b>Horse Racing Board</b>	Complete	Complete
<b>Mental Health Services Oversight and Accountability Commission</b>	Complete	Complete
<b>Military Department</b>	Complete	No Response
<b>Native American Heritage Commission</b>	No Response	No Response
<b>Office of Administrative Law</b>	In Progress	Not Started
<b>Office of Environmental Health Hazard Assessment</b>	Complete	In Progress
<b>Office of Statewide Health Planning &amp; Development</b>	Complete	Complete
<b>Office of Systems Integration</b>	Complete	No Response
<b>Office of Tax Appeals</b>	Not Started	Not Started
<b>Office of The State Public Defender</b>	Complete	Complete
<b>Office of The Inspector General</b>	Complete	Not Started
<b>Office of Legislative Counsel</b>	No Response	No Response
<b>Prison Industry Authority</b>	Complete	Complete
<b>Public Employment Relations Board</b>	Outdated	Complete

<b>Organization</b>	<b>Workforce Plan Status</b>	<b>Succession Plan Status</b>
<b>Public Utilities Commission</b>	Complete	Complete
<b>Sacramento-San Joaquin Delta Conservancy</b>	In Progress	In Progress
<b>San Diego River Conservancy</b>	Complete	Complete
<b>San Francisco Bay Conservation &amp; Development Commission</b>	In Progress	Not Started
<b>Santa Monica Mountains Conservancy</b>	No Response	No Response
<b>Secretary of State</b>	In Progress	In Progress
<b>Seismic Safety Commission</b>	No Response	No Response
<b>Sierra Nevada Conservancy</b>	Complete	Complete
<b>State Compensation Insurance Fund</b>	Complete	Complete
<b>State Council on Developmental Disability</b>	Not Started	In Progress
<b>State Independent Living Council</b>	No Response	No Response
<b>State Lands Commission</b>	Complete	Complete
<b>State Personnel Board</b>	Complete	Complete
<b>State Treasurer's Office</b>	In Progress	Not Started
<b>State Coastal Conservancy</b>	Complete	Not Started
<b>Transportation Commission</b>	No Response	No Response
<b>Unemployment Insurance Appeals Board</b>	In Progress	In Progress
<b>Water Resources Control Board</b>	In Progress	In Progress
<b>Wildlife Conservation Board</b>	In Progress	In Progress