

Collaboration between the Disability Advisory Committee and the EEO Officer



CalHR – Office of Civil Rights

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The EEO Officer

- Reports directly to and supervised by the director, per California law.
- Develops, implements, coordinates, and monitors the department's EEO program.
- Performs PWD-related responsibilities: Representation & Nondiscrimination.
- Provides leadership and guidance to the DAC.
- Authority: [Government Code \(GC\) 19795 \(a\)](#)

The Disability Advisory Committee

- Composition: Employees with disabilities or have an interest in disability issues.
- Role: Advises the Director on issues of concern to employees with disabilities, and matters relating to the representation of persons with disabilities.
- Authority: [Government Code \(GC\) 19795 \(b\)](#)

Call to Action:

- Keep your director informed.
- Maintain a collaborative and supportive relationship with your EEO Officer.
- Pursue collaborative projects:
 - Lead/co-lead PWD-related activities/efforts, e.g., State Employee Disability Survey and related campaigns.
 - Raise awareness on accessibility, representation, and other PWD issues through NDEAM, information sharing/marketing, etc.



FOR QUESTIONS, PLEASE CONTACT:
civil.rights@calhr.ca.gov

